



ST. RICHARD'S
Episcopal Church

ANNUAL REPORT

2025
EDITION

CONTENTS

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SENIOR WARDEN'S REPORT

Stephen Mueller

St. Richard's: A Year of Faith and Renewal

St. Richard's remains a remarkable parish—deeply committed to Jesus, serious about discipleship, and devoted to life together as a church family. Over the past year, we have seen God's hand at work in many ways. While 2025 brought its share of challenges, it also brought renewed energy, growing confidence, and clear signs of blessing. Taken together, these experiences have shaped a year defined not by uncertainty, but by faithfulness and growth. Through faithful leadership, generous stewardship, and active ministry, our parish made meaningful progress and now looks ahead to our 50th anniversary in 2026 with confidence and gratitude.

2025 - A Year in Review

As we entered 2025, our church family had just finished saying our goodbyes to Fr. Cameron Nations, marking the close of an important chapter in the life of St. Richard's. At the same time, we faced a financial outlook that lacked long-term confidence and sustainability and required renewed attention and honesty in addressing our shared financial life. In response, the vestry focused this past year on several key priorities. We worked to stabilize our finances and establish a more sustainable financial foundation for the parish, while also preparing for and supporting the search committee as it began the vital work of discerning our next rector. Alongside these efforts, the vestry remained committed to welcoming newcomers and keeping current members engaged and connected, ensuring that the life of our church remains vibrant, active, and faithful during this season of transition.

This work marked a clear turning point in the year as the vestry began sharing regular and transparent financial updates with the congregation. These conversations made clear that, to present a sustainable and confident financial picture to prospective rector candidates, St. Richard's would need to increase annual giving by approximately \$100,000. As this message was shared and the call went out for increased pledging, one family—Bill and Cady Clark—stepped forward with an extraordinarily generous matching-grant gift of \$50,000. Their leadership inspired a broader response across the parish, and through increased pledges and one-time gifts, the generosity of our church family exceeded that goal, resulting in more than \$100,000 in additional giving over the course of the year. In this moment, we saw stewardship lived as an act of faith—trusting that when we respond generously to God's call, God provides what is needed for the journey ahead.

SENIOR WARDEN'S REPORT, CONT.

While the Eastertide Matching Campaign was moving toward success, our Treasurer, David Todd, and I continued ongoing conversations with diocesan leadership, including Jonathan Blaker and David Fisher. We shared openly about the financial realities facing St. Richard's, seeking both guidance and potential grant support to help offset operating expenses during this transitional season. Through these conversations, David Fisher initiated discussions with the Bishop Quin Foundation, and following approval by its board of directors, St. Richard's was awarded a \$175,000 grant in June. This grant significantly strengthened our financial position and provided critical support as we navigate this period of transition.

The success of the Eastertide campaign, combined with this external support, gave the vestry the confidence it needed to move forward with the rector search process. By August, the vestry formally established the search committee and completed the parish profile. Committee members received diocesan training in early September and subsequently elected Duke DuTeil to serve as chair. Additional details regarding the committee's progress are included later in this report.

As progress was being made in both our financial position and the rector search process, the vestry remained focused on supporting the many ministries and activities that make us St. Richard's. From a joyful and well-attended Vacation Bible School to our pumpkin patch and fall festival, and through offerings such as the Musical Feast Concert Series, the life of our parish continued to be active, welcoming, and full of energy. To strengthen communication and collaboration, the vestry reestablished the role of ministry liaison, inviting ministry leaders to join vestry meetings to share their work and reflect together on the mission we serve. Many of these ministries and stories are highlighted later in this report.

Financial Overview — Signs of Strength

Thanks to the extraordinary generosity of our parish and careful financial management throughout the year, St. Richard's ended 2025 in a position of notable financial strength. As of December 2025, total revenue was \$731,214, exceeding the budgeted \$673,997 by \$57,217. Total expenses for the year were \$619,340, coming in \$10,711 below budget. After accounting for loan principal payments of \$63,148, the parish closed the year with an operating surplus of \$67,928. By vestry action, this surplus was approved for transfer to reserve funds, further strengthening our long-term financial stability.

Net general funds available at the close of 2025 totaled \$273,571, reflecting the parish's strengthened financial position.

SENIOR WARDEN'S REPORT, CONT.

As of December 2025, St. Richard's total outstanding debt was \$1,074,183, representing just 33.3 percent of the original \$3.23 million borrowed in 2017. Current balances include \$884,388 with First Texas Bank and \$189,795 with the Crump Foundation, with a weighted average interest rate of approximately 4.1 percent. These continued reductions in debt reflect disciplined stewardship and long-term planning.

Attendance & Engagement — Consistent and Encouraging

Worship attendance in 2025 reflected a season of stabilization and renewed engagement within the life of our parish. Average Sunday Attendance for the year was approximately 161, supported by particularly strong participation at major feast days. Easter worship drew 452 worshipers, with an additional 245 participating across Maundy Thursday, Good Friday, and the Easter Vigil. Christmas Eve and Christmas Day services welcomed a combined 420 worshipers, underscoring the enduring importance of these holy celebrations in the shared life of the congregation.

Year-over-year attendance trends continue to show gradual recovery from pandemic-era lows. Average Sunday Attendance declined from 268 prior to COVID-19 to 83 in 2021, before increasing steadily in subsequent years: 139 in 2022, 123 in 2023, 164 in 2024, and 161 in 2025. While attendance has not yet returned to pre-pandemic levels, these figures reflect a parish that is regaining consistency, confidence, and commitment to worship together.

Leadership & Appreciation

Following our rector's departure in late 2024, St. Richard's was sustained by the faithful service of supply clergy, our dedicated staff, and countless volunteers who stepped forward to support worship, pastoral care, and the day-to-day life of the parish. Their steadiness and commitment ensured continuity during a time of transition and were a tangible expression of faithfulness and love for this community. The vestry is deeply grateful for the grace, patience, and generosity shown across the parish throughout the year, and for the trust extended to lay and staff leadership during this season of transition.

Looking Ahead to 2026 — Our Jubilee Year

As we prepare to celebrate our 50th anniversary, this moment invites both gratitude for the past and hope for what lies ahead, calling us to renew our shared commitment to worship, discipleship, and service. Plans for our Jubilee year include special celebrations and outreach initiatives, a renewed focus on discipleship and family ministry, and—with God's guidance—the calling of a full-time rector to lead the parish into its next chapter.

SENIOR WARDEN'S REPORT, CONT.

Challenges and Opportunities

As we look ahead, several important challenges and promising opportunities will shape our work in the coming year. Strengthening long-term financial sustainability remains a central priority. The past year demonstrated clearly that our parish is capable of meeting significant financial needs through faith, generosity, and shared commitment. Carrying that same spirit into 2026 and beyond will be essential as we continue rebuilding reserves and planning responsibly for the future of our ministry together.

Our average Sunday attendance remained steady in 2025—an encouraging sign during a leadership transition, when many congregations experience notable declines. This stability reflects a church that is staying engaged, welcoming, and resilient. Even so, we must remain attentive to hospitality and connection, ensuring that every visitor is greeted warmly and invited into the rich life of our parish. Children's ministry and family engagement will be especially important in the year ahead as we seek to nurture young families and strengthen faith across generations.

Discernment regarding our preschool continues, with careful consideration of how this ministry can remain aligned with our mission while operating sustainably. As with all our ministries, increasing pledge participation will further equip us to support this important work with clarity and confidence. These conversations, though challenging at times, offer us meaningful opportunities to grow in faith, deepen our commitments, and invest in the future God is calling us toward.

Closing & Prayer

Despite the challenges of the past year, St. Richard's remains a vibrant and faithful community. We give thanks for God's provision and for the people who continue to make this parish a place of welcome, service, and faith. As we move forward together, may we remain grounded in our calling, support one another in love, and trust in God's continued guidance as we step into the next chapter of life and ministry at St. Richard's.

Heavenly Father, thank You for Your provision and for the people of St. Richard's. Unite us in love and service, and guide our steps as we follow Jesus together. In His name we pray, Amen.

JUNIOR WARDEN'S REPORT

Brent Saxon

This report summarizes the key facilities activities, maintenance projects, and campus improvements overseen by the Junior Warden between January and December 2025.

Major Facilities Projects

- **Sanctuary Carpet Replacement:** Following a successful insurance claim, we were able to fully replace the sanctuary carpet for only the \$1,000 deductible. Thanks to all who helped with this endeavor; this was no small task, involving moving furniture, stripping the altar twice, and coordinating the work around Sunday services and a funeral!
- **HVAC System Upgrades:** We successfully restored the Parish Hall unit to full functionality in May 2025. We were able to acquire a proprietary software package to allow our primary service provider the ability to troubleshoot and repair the unit, which will save us significant money in the future. Additionally, the HVAC unit servicing the Administration building, which was original to the building, has been replaced.
- **Preschool Window Upgrades:** Due to the age of the building, windows in the school received new window assists and balancers. These repairs aid in daily operation and ensure the windows can be safely opened and closed for ventilation and emergency egress.

Eagle Scout Projects:

- **Chapel Conversion:** The vestry approved a project to convert the vesting room in the parish hall into a small chapel. This self-funded project provides space for smaller services and preschool chapel time.
- **Parking Lot Maintenance:** An Eagle Scout project is underway to repaint the fire lane, handicap, and limited mobility areas of the main parking lot. Phase one is currently complete, and the scout troop will be working to complete phases two and three as weather improves.

Campus Maintenance & Landscaping Operations

- **Drainage: Inspections:** identified persistent flooding near the Ridley Room and water seepage under parish hall doors. Minor mitigations are underway while long-term drainage solutions are explored.

JUNIOR WARDEN'S REPORT, CONT.

- **Groundskeeping Transition:** With the departure of primary volunteer mower, the team our volunteer "grounds team" has truly worked hard to keep us from having to spend on outside contractors; however, more volunteers are always needed and welcome to join these efforts.
- **Operational Support:** Routine campus maintenance continues, including the repair of irrigation systems and addressing various water leaks. Jeff Krech and I have worked closely to coordinate these ongoing projects.

Looking Ahead: 2026 Jubilee and Beyond

- **Narthex Floor Repairs:** We are currently focused on ongoing repairs in the Narthex, where tiles have been buckling, heaving, and coming loose. We are making every effort to preserve the existing floor and will be working during the first week of February to resolve these issues without having to resort to a full floor replacement.
- **Campus Beautification and Support:** Upcoming projects include focused campus beautification efforts to ensure our grounds are ready to celebrate our 50th Anniversary (Jubilee year) and to provide a welcoming environment for the arrival of our new rector. The first scheduled clean-up and workday is February 7th. We need full parish support to make these initiatives a reality; please "watch" The Rock and other church communications for upcoming sign-ups to participate in these vital efforts, as active volunteerism is essential for the continued care of our church home
- **Sidewalk and Concrete Repair:** We have received bids and will begin repairs to multiple areas around campus during Q1-2026 where concrete has sunk or cracked, in some cases causing potential hazards.
- **Security Focus for 2026:** Campus security is a primary focus for 2026. We will be working closely with the Vestry and staff to identify areas for improvement and implement security measures to ensure the ongoing safety of the campus and its parishioners.
- **Fix-It Team & Facilities Reporting:** In 2026, we will be revamping our approach to general maintenance by relaunching the Fix-It Team and implementing a new facilities reporting tool. This tool will streamline how parishioners and staff report items in need of repair around the campus, ensuring a more responsive and organized maintenance process.

JUNIOR WARDEN'S REPORT, CONT.

Message of Gratitude

I want to extend a heartfelt thank you to everyone on our various support teams; Landscaping, the Ground Crew, and Parish Life, as well as Rickey, Gloria, our dedicated Staff, and the Vestry for supporting me in this transition year to Junior Warden.

Finally, a special note of thanks goes to Junior Warden Emeritus Jeff Krech. His teaching, support, and guidance over the last year have been invaluable to our parish and to me personally.
Thank You!

Respectfully Submitted,
Brent Saxon
Junior Warden

TREASURER'S REPORT

David Todd

Introduction

You may recall that 2024 was indeed a challenging year, as in previous years have been. While continuing to face the same challenges we all have faced (inflation and other difficulties) in 2025, there is much to celebrate. 1) Revenue improved, and expenses are well-managed. 2) We have a fantastic staff, along with our Vestry and ministry leaders, who are vital to managing our resources and finding new ways for our parish family to connect. 3) St. Richard's continued to maintain our in-person and digital mission, ministry, and programs. They also help us as life continues. 4) Our search for the next Rector began in earnest.

Tremendous faith was shown to St. Richard's and our mission and ministry. This was evident in the faithful generosity of the Episcopal Diocese of Texas through a grant and in the tremendous success of the Eastertide Matching Giving initiative. Regular giving was maintained by our faithful members.

Our leadership, great staff, awesome volunteers, and the faithful generosity shown helped us achieve financial stability in 2025. This allowed us to know that we can confidently financially support the position of Rector when the time comes in 2026 and again establish reserve funds. However, stability is just the beginning; for us to fully live into the mission and ministry we are called to, our giving and sources of revenue must continue to evolve and grow.

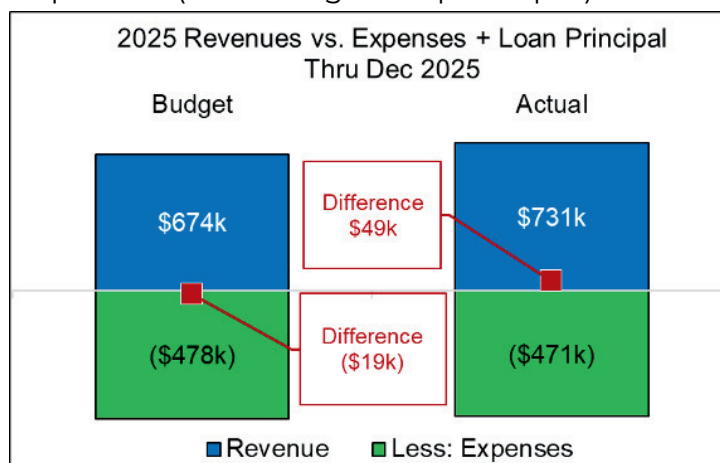
I want to thank everyone who gives their time, talent, and treasure to the mission and ministry of St. Richard's. Your efforts and generosity are truly appreciated.

The following is a summary of Saint Richard's 2024 finances and 2025 budget.

TREASURER'S REPORT, CONT

2025

• Revenues versus expenses (including loan principal)



We did receive a \$175,000 grant from the Diocese of Texas in case of need for addressing any revenue shortfalls. This was not needed and placed in the Reserve Fund

- There was a \$67,928 surplus in 2025, which the Finance Committee and Vestry elected to move into our Reserve Fund. The Reserve Fund is now \$251,000.
- General pledge: Received 89% of the \$477,348 pledged
- Parish Hall Debt Pledge: Received 90% of \$74,250 pledged
- Eastertide Matching Pledge: Received 110% of \$95,570 Spent

2026

• It is estimated that Saint Richard's needs an approximate \$1 million budget to fully fund our church's mission, ministry, and upkeep. This includes two full-time clergy, family and youth ministers, a music director, an operations director, a finance manager/bookkeeper, and a groundskeeper, among others. This is what is needed to achieve sustainability.

• 2026 Budget Summary as approved by the Finance Committee and Vestry

[1] Beginning in 2025, there is no longer a specific pledge for funding Parish Hall debt service. There was a miscommunication in 2024 about the \$127,000 Parish Hall Debt Pledge for that year: the \$127,000 needed to service debt annually was part of a 5-year campaign. For those who pledged for more than a year in 2024, this has been corrected in Realm and should be reflected in individual pledges, based on the options selected by the pledger. For 2025 until these individual commitments conclude, there will still be some specific parish hall debt giving anticipated.

TREASURER'S REPORT, CONT

2026 Budget Summary

Items	Amount
Total Revenue	\$841,251
Total Expenses	(\$865,470)
Difference	(\$24,219)
% Difference	2.88%

The 2026 Budget does include a grant from the Diocese of Texas for \$125,000

2026 PLEDGE STATUS:

Summary					
Item	Actual to Date	Target	Actual % of Target	Minimum Need	Actual % of Need
General Fund Pledge Amount	\$435,244	\$827,000	52.6%	\$625,000	69.6%
Number of General Fund Pledges	73	160	45.6%	122	59.8%

Per National Church Canon and Policy, St. Richard's has engaged an outside firm to begin auditing our financials annually, as of 2022. The finance team is currently working with the auditor to audit 2022, 2023, and 2024. We will share the audit results when they become available. We will also be transitioning to a new financial management system based in Realm. This will also result in small cost savings and more efficient financial data management by staff and reporting.

In the following pages, the finance team presents both St. Richard's 2025 financial review and the 2026 Annual Budget. Like last year, the budget required a lot of prayer, collaboration, and a more adaptive budgeting approach to prepare. We really believe that our investments in our 2026 Annual Budget will lead to a great year, building a platform for whatever the future and our Lord gives us to share in love and hope!

Again, thank you to all who have supported St. Richard's over the years. Your support continues to move us forward. Come, Jesus, Come! If you have any questions or want more information, don't hesitate to contact me.

Much Love,

David Todd
Treasurer

TREASURER'S REPORT, CONT

2025 PLEDGING

2025 Pledging Summary (As of 1/20/25)

Item	General Pledge	Parish Hall Debt Pledge	Total	Eastertide Matching Grant
No. Actives Pledges	107	38	145	29
Total Pledge	\$477,348	\$74,260	\$551,608	\$95,570
Pledge To Date	\$477,348	\$74,260	\$459,673	\$95,570
Pledge Gifts Received to Date	\$423,367	\$67,024	\$490,391	\$105,436
% Fulfillment to Date	88.69%	90.26%		110.32%
Difference	(\$53,981)	(\$7,236)	\$30,718	\$9,866

* Reflects actual giving to date, including pledges paid in full for the year. May not match Revenue Financial Reporting to due allocation of prepaid pledges. Also Includes funds from Easter Tide Matching grant

2025 FINANCIALS

Cash Flow

In 2024, we experienced a cashflow deficit of \$73,434 versus a planned deficit of \$12,565. Revenue was 10.02% below budget, and a significant portion of what was pledged for the parish hall debt was not realized. While well managed, expenses experienced increased costs, including insurance and Sunday service onsite security. Not having a full-time Rector in the final two months offset overall cost increases. The increase in operating expenses was partly offset by not having a Rector in November and December.

2024 Cash Flow

Item	Budget	Actual	Diff.	% Diff.
Beginning Cash & Current Assets Balance (1)	\$88,536	\$88,536		
Less: Initial Restricted Funds Balance (5)	(26,132)	(\$26,132)		
Available Amount for Operations & Debt Service	\$62,404	\$62,404		
Cash Inflow & Outflows				
Add Revenue & Cash Received:				
Operating Revenue (2)	\$602,916	\$650,944	\$48,028	7.97%
Parish Hall Debt Giving (2,3)	\$71,081	\$80,260	\$9,179	12.91%
Grants Received from Diocese (4)	\$175,000	\$175,000	\$0	0.00%
Total Revenue & Cash Received	\$848,997	\$906,204	\$57,207	6.74%
Less Expenses:				
Operating Expenses (2)	(\$630,051)	(\$619,340)	\$10,711	1.70%
Debt Service Principal (1,3)	(63,148)	(63,148)	\$0	0.00%
Total Expenses	(693,200)	(682,489)	\$10,711	1.55%
Net Cash Inflow (Outflow)	\$155,797	\$223,716	\$67,918	-43.59%
Ending Amount For Operations & Debt Service	\$218,202	\$286,120	\$67,918	31.13%
Add: Year End Restricted Funds Balance (5)	28,406	\$28,406		
Ending Cash & Current Assets Balance	\$246,608	\$314,526	\$67,918	27.54%

% Change in Cash and Current Assets	295.18%	404.01%
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Cashflow Notes:

- 1) See, Balance Sheet. Current assets are prepaid expenses (e.g., insurance) and allocated monthly.
- 2) See, Revenues and Expenses
- 3) See, Parish Debt Status.
- 4) Diocesan grant received for general operations.
- 5) See, Restricted Accounts Summary

Audit:

Actual Ending Cash & Current Assets Balance (1)	\$301,977
Difference from Calculated Ending Cash Balance	(\$12,549)
% Difference	-4.16%

TREASURER'S REPORT, CONT

NOTE 1: BALANCE SHEET

Accounts	2025 December Actual (This Year)	2024 December Actual (Last Year)	2023 Two Years Ago YTD Actual
Assets			
Current			
Checking Accounts	\$301,976.79	\$79,494.37	\$153,716.30
Accounts Receivable	\$0.00	\$0.00	\$1,890.00
Other Current	\$10,238.74	\$9,041.66	\$9,937.68
Total Current	\$312,215.53	\$88,536.03	\$165,543.98
Investments	\$30,004.67	\$27,293.48	\$0.00
Buildings & Land	\$6,236,682.02	\$6,236,682.02	\$6,236,682.02
Equipment & Other Assets	\$201,235.99	\$201,235.99	\$201,235.99
Total Assets	\$6,780,138.21	\$6,553,747.52	\$6,603,461.99
Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
Current Liabilities	\$43,924.79	\$51,270.86	\$40,011.98
Long-term Liabilities	\$1,074,182.65	\$1,155,530.27	\$1,249,221.68
Other Liabilities	\$0.00	\$0.00	\$25,000.00
Total Liabilities	\$1,118,107.44	\$1,206,801.13	\$1,314,233.66
Fund Principal			
2990 - Operating Fund	\$2,845,423.21	\$3,012,437.46	\$3,002,788.06
2991 - Campus Development Fund	\$2,403,321.41	\$2,273,200.44	\$2,196,796.87
Excess Cash Received	\$111,874.06	(\$19,694.23)	(\$113,060.60)
Total Fund Principal and Excess Cash Received	\$5,360,618.68	\$5,265,943.67	\$5,086,524.33
Restricted Funds			
Total Temporary Restricted	\$271,407.42	\$53,709.24	\$202,715.99
Total Permanent Restricted	\$30,004.67	\$27,293.48	\$0.00
Total Restricted Funds	\$301,412.09	\$81,002.72	\$202,715.99
Total Liabilities, Fund Principal, & Restricted Fund	\$6,780,138.21	\$6,553,747.52	\$6,603,473.98

NOTE 2: REVENUE & EXPENSES

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget/Actual (This Year)
Revenues			
Operating Fund	\$650,944.39	\$602,916.00	\$48,028.39
Parish Hall Debt Giving	\$80,269.96	\$71,081.00	\$9,188.96
Total Revenues	\$731,214.35	\$673,997.00	\$57,217.35
Expenses			
Community	\$18,641.19	\$12,800.00	(\$5,841.19)
Discipleship	\$19,599.45	\$18,350.00	(\$1,249.45)
Worship	\$26,488.21	\$14,100.00	(\$12,388.21)
Outreach	\$57,008.26	\$53,970.00	(\$3,038.26)
Clergy Salary & Benefits	\$15,378.05	\$52,360.00	\$36,981.95
Lay Ministry Staff Salary	\$119,305.88	\$120,173.60	\$867.72
Lay Admin. Staff Salary	\$53,959.36	\$54,048.43	\$89.07
Lay Staff Benefits & Taxes	\$39,435.83	\$43,857.00	\$4,421.17
Property & Building	\$83,802.14	\$81,318.00	(\$2,484.14)
Administration Expenses	\$85,515.97	\$94,748.09	\$9,232.12
Utilities	\$38,988.64	\$37,249.00	(\$1,739.64)
Parish Hall Debt	\$41,667.43	\$47,077.00	\$5,409.57
Total Expenses	\$599,790.41	\$630,051.12	\$30,260.71
Net Total	\$131,423.94	\$43,945.88	\$87,478.06
Other Expense			
Total Other Expense	\$19,549.88	\$0.00	(\$19,549.88)
Net Operating Total	\$111,874.06	\$43,945.88	\$67,928.18

TREASURER'S REPORT, CONT

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget/Actual (This Year)
Revenues			
Operating Fund			
3001 - Pledge Offerings	\$505,415.20	\$445,026.00	\$60,389.20
3002 - Non-Pledge Recurring Offerings	\$49,912.02	\$53,633.00	(\$3,720.98)
3003 - Sunday Service	\$46,732.76	\$60,555.00	(\$13,822.24)
3005 - Preschool Cost Sharing Revenue	\$15,564.00	\$15,564.00	\$0.00
3007 - Interest Income	\$36.26	\$60.00	(\$23.74)
3008 - Other Revenue	\$277.30	\$0.00	\$277.30
3009 - Parish Hall Rental	\$33,006.85	\$28,078.00	\$4,928.85
3010 - Processing Costs	\$0.00	\$0.00	\$0.00
Total Operating Fund	\$650,944.39	\$602,916.00	\$48,028.39
Parish Hall Debt Giving			
3100 - Parish Hall Debt Pledging	\$75,659.97	\$64,228.00	\$11,431.97
3101 - Parish Hall Debt Non-Pledge Giving	\$4,600.00	\$6,843.00	(\$2,243.00)
3104 - Interest Income Building	\$9.99	\$10.00	(\$0.01)
Total Parish Hall Debt Giving	\$80,269.96	\$71,081.00	\$9,188.96
Total Revenues	\$731,214.35	\$673,997.00	\$57,217.35

NOTE 3: PARISH HALL DEBT STATUS

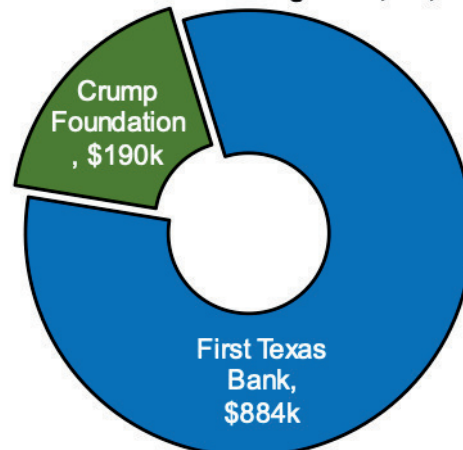
Dec 2025 Parish Hall Loan Status (Loans were established in 2017)

Item	Orig. Balance	Interest Rate	Maturity Date	Current Bal.	% of Orig Bal. Remaining
FTB Loan	\$2,725,332	4.50%	May 2037	\$884,388	32.45%
Crump Loan	\$500,000	2.00%	Dec 2033	\$189,795	37.96%
Average Cost of Debt		4.11%			
Total loans	\$3,225,332			\$1,074,183	33.30%

% of Debt Paid Since 2017

66.70%

Dec 2025 Debt Balance - \$1,074,183
33.30% Remains of Original \$3,225,332



TREASURER'S REPORT, CONT

NOTE 5: RESTRICTED FUNDS SUMMARY

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
8001 - Altar Guild Fund	\$3,525.64	\$0.00	\$1,351.11	\$2,174.53
8002 - Brotherhood of Saint Andrew Fund	\$150.00	\$50.00	\$0.00	\$200.00
8003 - Community of Hope Fund	\$0.00	\$0.00	\$0.00	\$0.00
8004 - Daughters of the King Fund	\$0.00	\$2,068.62	\$1,520.25	\$548.37
8005 - Altar Flowers Fund	(\$110.00)	\$6,054.96	\$2,997.61	\$2,947.35
8006 - Gardener Ministry Fund	\$7,751.61	\$6,980.00	\$4,590.59	\$10,141.02
8007 - Memorial Garden Fund	\$9,762.14	\$3,750.00	\$1,512.00	\$12,000.14
8009 - Family Ministry Fund	\$2,676.28	\$8,089.06	\$4,512.48	\$6,252.86
8010 - Youth Ministry Fund	\$28.37	\$13,452.76	\$13,003.29	\$477.84
8012 - Music Ministry Fund	\$9,391.69	\$5,205.04	\$1,853.23	\$12,743.50
8013 - Welcome Ministry Fund	\$850.34	\$1,207.50	\$229.16	\$1,828.68
8014 - Reserve Fund	\$6,381.16	\$184,327.14	\$0.04	\$190,708.26
8018 - Special Fund Raising Fund	\$0.00	\$991.00	\$851.00	\$140.00
8020 - Episcopal Christian Women Fund	\$1,772.19	\$0.00	\$0.00	\$1,772.19
8021 - Capital Expense & Improvement Fund	\$0.00	\$39,804.72	\$39,804.72	\$0.00
8023 - Disaster Relief Fund	\$5,952.95	\$0.00	\$0.00	\$5,952.95
8024 - Rector Discretionary Funds to Xfer	\$0.00	\$153.00	\$0.00	\$153.00
8026 - Pumpkin Patch Fund	\$0.00	\$86,103.00	\$85,343.59	\$759.41
8029 - Family Minister Discr Funds to xfer	\$0.00	\$500.00	\$500.00	\$0.00
8030 - Episcopal Veterans Fellowship Fund	\$0.00	\$0.00	\$0.00	\$0.00
8032 - Parish Life	\$2,406.87	\$5,724.29	\$5,059.21	\$3,071.95
8033 - Vacation Bible School	\$0.00	\$2,508.76	\$2,472.78	\$35.98
8034 - Future Organ Fund	\$0.00	\$0.00	\$0.00	\$0.00
8035 - Summer Camp Scholarship Fund	\$0.00	\$0.00	\$0.00	\$0.00
8036 - Major Bldg Renovation Fund	\$0.00	\$19,017.99	\$0.00	\$19,017.99
8037 - Verger Fund	\$150.00	\$0.00	\$0.00	\$150.00
8038 - Preschool Funds	\$20.00	\$0.00	\$20.00	\$0.00
8039 - Youth Ministry Special Fund	\$3,000.00	\$19,808.52	\$22,477.52	\$331.00
8040 - Operating Fund Matching Grant	\$0.00	\$105,135.66	\$105,135.66	\$0.00
8041 - Pumpkin Palooza	\$0.00	\$2,466.46	\$2,466.06	\$0.40
Total Temporary Restricted	\$53,709.24	\$513,398.48	\$295,700.30	\$271,407.42
<u>Permanent Restricted</u>				
9001 - Parish Operating Fund Equity	\$0.00	\$0.00	\$0.00	\$0.00
9002 - Parish Building Fund Equity	\$0.00	\$0.00	\$0.00	\$0.00
9003 - Kelly Brennehan Summer Camp Endow	\$27,293.48	\$3,796.67	\$1,085.48	\$30,004.67
Total Permanent Restricted	\$27,293.48	\$3,796.67	\$1,085.48	\$30,004.67

TREASURER'S REPORT, CONT

2025 BUDGET & PLEDGE STATUS & BUDGET

2025 Year End Forecast & 2026 Budget Scenarios					
Accounts	2025 YE FCST	2026 Proposed Budget	2026 % Of Revenue	Proposed Budget W/O EDOT Support	2026 Worse Case Scenario Budget
Revenue:					
Giving Revenue	707,782	660,867		785,867	551,681
Other Revenue	59,442	182,384		55,384	51,699
Total Revenue	767,223	843,251		841,251	603,380
Expenses:					
Community	(22,544)	(42,351)	5.02%	(42,351)	(40,544)
Discipleship	(18,082)	(35,873)	4.25%	(35,873)	(30,100)
Worship	(24,434)	(33,429)	3.96%	(33,429)	(23,929)
Outreach	(55,587)	(52,516)	6.23%	(52,516)	(52,428)
Clergy Salary & Benefits (1)	(20,384)	(93,120)	11.04%	(93,120)	(93,120)
Lay Administrative Staff Salary	(53,902)	(59,154)	7.01%	(59,154)	(59,154)
Lay Ministry Staff Salary	(118,935)	(129,698)	15.38%	(129,698)	(129,698)
Lay Staff Benefits	(39,084)	(48,221)	5.72%	(48,221)	(48,221)
Prop & Bldg	(91,069)	(99,551)	11.81%	(99,551)	(91,069)
Administration	(83,071)	(91,215)	10.82%	(91,215)	(91,215)
Utilities	(38,848)	(41,179)	4.88%	(41,179)	(41,179)
Parish Hall Debt (Principal & Interest)	(127,286)	(126,786)	15.04%	(126,786)	(126,786)
Other Expense	(12,136)	(12,379)	1.47%	(12,379)	(12,379)
Grand Total (2)	61,861	(22,219)		(24,219)	(235,818)
% Difference from Revenue	8.06%	-2.63%		-2.88%	-39.08%
Offset Budget Deficit with \$175k 2025 EDOT Grant (3)					175,000
Offset with Budget Surplus from 2025 (3)					61,861
Net difference					1,043
% Difference from Revenue					0.17%

1) Assumes estimated higher compensation range and calling and installment of Rector in July 2026.

2) The 2025 Budget Surplus will be moved to reserves.

3) The funds will be held in reserve unless needed as shown in the Minimum Budget Scenario.

2025 Year End Forecast & 2026 Budget Supporting Revenue Detail

Accounts	2025 YE FCST	2026 Proposed Budget	Proposed Budget W/O EDOT Support	2026 Minimum Budget
Giving Revenue: (1)				
3001 - Pledge Offerings	537,683	534,576	659,576	445,026
3002 - Non-Pledge Recurring Offerings	44,391	41,633	41,633	41,633
3003 - Sunday Service	44,834	60,555	60,555	44,834
3100 - Parish Hall Debt Pledging	75,293	18,260	18,260	14,608
3101 - Parish Hall Debt Non-Pledge Giving	5,580	5,843	5,843	5,580
Giving Revenue Total	707,782	660,867	785,867	551,681
Other Revenue:				
???? - Supporting Grants	-	127,000	-	-
3005 - Preschool Cost Sharing Revenue	20,752	14,742	14,742	11,056
3007 - Interest Income	38	60	60	60
3008 - Other Revenue	-	-	-	-
3009 - Parish Hall Rental	38,640	40,572	40,572	40,572
3010 - Processing Costs	-	-	-	-
3104 - Interest Income Building	11	10	10	10
Other Revenue Total	59,442	182,384	55,384	51,699
Total Revenue	767,223	843,251	841,251	603,380

(1) Year End Forecast includes Eastertide Matching Grant funds received

TREASURER'S REPORT, CONT

2026 ANNUAL PLEDGING STATUS

2026 Annual Pledging Status

Updated

1/26/26

Summary

Item	Actual to Date	Target	Actual % of Target	Minimum Need	Actual % of Need
General Fund Pledge Amount	\$435,244	\$827,000	52.6%	\$625,000	69.6%
Number of General Fund Pledges	73	160	45.6%	122	59.8%

General Fund Individual Gift Trends

Item	2021	2022	2023	2024	2025	2026 (To Date)
Total Pledge	\$359,764	\$425,243	\$442,603	\$508,548	\$477,348	\$435,244
Total Pledging Units	96	98	98	115	106	73
Average Pledge	\$3,748	\$4,339	\$4,610	\$4,422	\$4,503	\$5,962
Median Pledge	\$2,600	\$3,000	\$3,000	\$3,000	\$3,500	\$4,000
New (Did not pledge PY)	17	29	24	39	11	6
Continuing Pledges	79	69	72	76	86	67
Increased Over PY	27	32	37	40	41	38
Same Amount as PY	40	28	28	23	30	21
Decreased From PY	12	9	7	13	15	8
Pending from PY	31	27	26	25	23	36

SEARCH COMMITTEE

Duke DuTeil

The search committee, chosen by the Vestry, is responsible for interviewing candidates for the position of the Rector of St. Richard's. Those candidates are presented to the search committee by the Diocese of Texas Office of Transition Ministry after the approval of Bishop Doyle. The search committee is responsible for bringing their nomination of the individual they recommend being our new rector to the Vestry. The Vestry makes the decision to issue a call to that individual.

Ministry Highlights in 2025:

The search committee began the search for a new individual to serve as the Rector of St. Richard's following the departure of The Rev. Cameron Nations. Your search Committee is comprised of 10 members of the congregation chosen by the Vestry. Your search committee members are:

Becky Anderson
Duke DuTeil
Rich Geraci
Ron Johnson
Jeff Krech
Renee Lyle
Diane Miertschin
Stephen Moffitt
Brent Saxon
Dokie Walker
Stephen Mueller – Senior Warden, Ex-Officio

Much of the work of the search committee is confidential and it seems at times that we are progressing like the speed of grass growing, I can assure you that we are meeting weekly and making progress. We have created a series of interview questions that reflect the needs and wants of this congregation based on our Parish Profile. We have and are conducting online interviews, incognito church visits, and in-person interviews.

Please continue to keep your search committee in your prayers as we discern the right individual to lead us into and beyond the next decade at St. Richard's.

Faithfully submitted,
Duke DuTeil
Search Committee Chairperson

ACOLYTES

Duke DuTeil

Ministry Description:

Our Acolyte team are the representatives of the Congregation at the altar on Sunday Mornings. They have numerous responsibilities during worship to include candles, offering plates, Assisting the clergy in setting up for communion, in addition to leading the processions in and out of worship.

Ministry Highlights in 2025:

Under the supervision of the Verger on duty with Duke DuTeil as the coordinator and scheduler, our faithful team of Acolytes have served with distinction. It is a joy that when asked our group of dedicated Acolytes are always willing to step into any role needed on Sunday morning and special occasions. Our Acolyte team is cross trained in all areas of the acolyte ministry. It truly is a joy to work with this group of committed young individuals.

The Acolyte ministry is open to individuals from 3rd grade through 12th grade. Anyone interested in joining our Acolyte team should contact me, Duke DuTeil at dukeduteil@gmail.com, or (512) 567-7848.

Faithfully submitted,
Duke DuTeil
Head Verger

ALTAR GUILD

Renee Lyle

The Altar Guild at St. Richard's faithfully serves throughout the year, ensuring our worship spaces are always prepared and beautiful for every service, from weekly communion to major feast days.

The Guild prepares all things necessary for the celebration of the Eucharist, including funerals and special occasions. Their work includes dressing and setting the altar before and clearing after each service; changing, cleaning, and ironing all linens; cleaning and maintaining the Chancel and altar area; insuring the oil candles are full for each service and special services; maintaining the Community of Care kits used in Eucharistic visits, as well as maintaining inventory in the Sacristy and other necessities needed for services to run smoothly. Once a year, members clean, launder, and polish everything in the Chancel, including all the vessels used for services.

Practicing Faithful Stewardship

All Altar Guild donations/revenue/budgeted funds are deposited in the church's general bank account for purchase of Guild expenditures such as wafers, general cleaning supplies, wine, oil for candles, linen replacement, and many other necessities, including Advent, Lent, and Easter decorations and service items. This is all done under the direction of the Altar Guild Director and Director of Parish Operations.

Accomplishments and Future Goals

This year we have:

- Updated our Customary to reflect changes and additions to our weekend duties and preparation of special services. Thank you to Teresa Shields and Mary Ann Conkel for your hard work.
- Updated/added Advent and Lenten décor in the Nave and Narthex.

2026 Goals

- Clean and repair (if needed) several needlepoint cushions around the altar railing and the large fabric wall hangings on either side of the baptismal font area.
- Discuss possible changes to candlelight services to make them safer and cleaner.
- Review our full inventory and reorganize the Sacristy and attic space.
- Add members and provide training to new members.
- Meet as needed to discuss Guild needs, plan upcoming liturgical events, and fellowship.

ALTAR GUILD, CONT.

Scheduling

There are currently twelve members and two substitutes on the Altar Guild. Three members are assigned one week of duty on a rotating schedule. In addition to regular duties, we meet as a group six times a year to set up, dress and/or take down decorations for major liturgical events, our two busiest being Easter and Christmas. Our most sacred is Maundy Thursday in which the entire Chancel area is stripped bare symbolizing Jesus' abandonment and suffering before crucifixion.

Faithful Members: A Year-Round Commitment

There are fifty-two Sundays in a year for which Altar Guild members are required to set up Holy Communion, along with numerous additional services held throughout the year, several taking place on the same day. We are extremely fortunate to have devoted Guild members who donate their time and talent to St. Richard's and make this year-round commitment!

Our Altar Guild members are Kathy Stites, Lucinda Saxon, Diane Miertschin, Joanne Davey, Sheila Shirley, Robin Turner, Alyssa Norton, Teresa Shields, Margaret Smajstrla, Amy Burt, Wendy Stocker (our newest member), Sherry Gillespie and Mary Ann Conkel (substitutes), and Renee Lyle (Director).

So many thanks are given for your faithful service and for the many hours you dedicate to preparing the Lord's Table for the celebration of Eucharist. It is a joy to serve with each and every one of you!

Faithfully submitted,
Renee Lyle
Altar Guild Director

Anyone interested in joining the Altar Guild or donating to our fund should please speak to me, any of the members, or call the church office.

BIBLE STUDIES

Alice McDow

Monday Night:

Our group meets on Zoom most Monday nights for an hour long discussion. During the spring, we completed a study of *Ten Men of The Bible* by Max Lucado. The episodes of *The Chosen* Season 4 were the basis of discussion during the summer months.

We are presently in the middle of chapter discussions on *Mere Christianity* by C.S. Lewis.

We welcome other women to join us. They do not have to be members of St. Richards, nor do they need to live close by. Our geographical distance currently spans from Idaho to Costa Rica.

Wednesday Morning:

The Wednesday Women's Bible Study meets during the school year from 10:00 to 11:30 in the Parish Hall for study and fellowship.

Last spring, we completed study on the Gospel of Luke and I am currently leading us thru the Book of Acts.

We welcome new members to one or both of these studies. If interested, please contact Alice McDow at 512-689-8547 or alice.mcdow@gmail.com.

Faithfully submitted,
Alice McDow

BROTHERHOOD OF SAINT ANDREW

Curt Young

2025 Record of the Brotherhood of St Andrew Chapter 4842-S

Officers

Director Curtis Young
Asst Dir Glen Kercher
Sec-Treas Richard Messer
Chaplain Bob Moody

Members at Large

Jerry Lyle	Fred Polansky
Dominic DiTomasso	Kent Brenneman
Dominic DiTomasso, Jr	Bobby Schmidt
Giovanni DiTomasso	Hal Flanders
Richard Genece	Duke DuTiel
Simon Genece	Chris Pearson
Daniel Young	Brent Saxon
James Thomas	

Brief History

The Brotherhood of St. Andrew is an international ministry of men within the Anglican Communion with the commission of spreading Christ's kingdom among men and youth. The Mission of the Brotherhood of St. Andrew has been bringing men and youth to Jesus Christ since its founding in 1883. It also played a critical role in the founding and development of the Daughters of the King.

The three principal tenants of the Brotherhood are Prayer, Study and Service.

Our Chapter is unique in that it meets almost every Saturday (9-10 in the Ridley Room).

We pride ourselves in supporting many ministries in our community. You will often find us washing dishes for church functions, helping in the patch and fall festival, and many other church projects.

We typically award College Scholarships each year. In 2025 we awarded a \$500 Scholarship to Grace Habetz and a \$250 to Shayna Young, both of whom went to Tarelton State. Finally, we annually make financial contributions to various youth group retreats and mission trips.

The Brotherhood is continuously seeking to expand its membership, and expand its leadership, as well as to creatively expand our financial basis to support community programs.

Yours in the Service of Christ.

Curt Young
Director, 2025-26

CHILDREN'S FORMATION (3-12 YRS)

Diane DuTeil

Beginning Level 10:15 - 11:05 am (Ages 3 ½ years old through 1st grade)

Parents drop children off at the classroom and teachers will escort children to their parents at announcement time during the service. We started this timing last January and we have seen an increase in the number of children attending each Sunday compared to last year. We usually have 2-4 children each week.

This level strives to be an environment where children explore and come to know Jesus, the Good Shepherd, through hands-on work with specialized materials over the three years they are in the Beginning Level. We engage in communal prayer, presentations and scripture readings, songs and discussions, and with a variety of ways for the children to respond to the presentations.

Presentation topics include:

- The Holy Bible and Prayer: Infancy Narratives, Parables of the Kingdom, Messianic prophecies; communal prayer time.
- Eucharist and Baptism; Christ the Good Shepherd
- Geography of Israel and Jerusalem at the time of Jesus
- Articles of the Eucharist and Baptism: nomenclature, gestures, words we say.
- Celebrations for each liturgical season and feast.

Upper Level 9:15 – 10:15 (Grades 2 to 5)

This class is using Spark: Activate Faith Lectionary curriculum that follows the Revised Common Lectionary in a 3-year cycle. This class focuses on one of the Lectionary readings of that day, helping children to get more out of worship and building Biblical literacy. We are averaging 1-3 children each Sunday this. This is the second year to use this curriculum, and it is well received by teachers and children.

CHILDREN'S FORMATION (3-12 YRS), CONT.

On a positive note, we do have more adults volunteering and have most of our classes covered for the rest of this school year. There are still some openings if you can help in either class.

Our challenges continue to be: more children and families participating, more adults willing to volunteer, and more adults completing the required Safeguarding God's Children Training.

Faithfully submitted,

Diane DuTeil
Children's Christian Education Coordinator

COMMUNITY OF CARE

Aline Murphy

The mission of St. Richard's COC Lay Pastoral Ministry is to serve our incapacitated parish members unable to attend church services. The COC Caregivers visit and serve Care Receivers and their families with the love of Christ in the Blessed Elements of the Holy Eucharist and healing prayers.

2025 Ministry Highlights:

This year we trained 10 new caregivers, we continue offering in the fall.

Goals for 2026:

The goals are to always share the love of God and the Good News of Jesus Christ with our Care Receivers and their families. We are always interested in training others who are interested in this loving and caring ministry.

Please contact our deacon, Jerry Lyle, Aline Murphy, or the office to schedule COC visits.

Faithfully submitted,
Aline Murphy
Team Leader

DAUGHTERS OF THE KING

Helen Paulsen

The St. Richard's Daughter's of The King Chapter has been very busy in 2025, and it was a God Filled year. We adopted two service projects. We collect clothing and other items for the Round Rock CPS/Foster children. Alice McDow is our Service Project Chair, and she fills back packs with the items that the Police Department informs her that are needed. We also send money to support buying sewing machines for women in Konda, Tanzania. Our chapter is also collecting used pill bottles with the cap for the Kellorman Foundation in Richardson, Tx that recycles these bottles and uses them.

Two of our Daughters, Avis Reid and Lynne Cooper, went to the Lord and we had lovely receptions for their families. We also sent off Tish Gervais to her new home in Michigan. We sent a monitory gift to Renee Smajstra's family who lost her in the flood at Camp Majestic.

We are excited that a Junior Daughter's Chapter is beginning here at St. Richard's. It is going to be the St. Mary's Junior Chapter. We will be applying for a JDOK Charter for St. Richard's when our girls are close to their installation.

We are beginning a new discernment study very soon and have 3 ladies interested in becoming a Daughter. We welcome you to come to our meetings and see if being a Daugher of The King is for you. We meet on the second Sunday of each month in the Parish Hall small classroom directly after church.

Faithfully submitted,
Helen Paulsen
President of the St. Richard's Chapter

FILM CLUB

Amy Nordhausen

The Film Group meets for an hour and a half one evening each month for an informal discussion of a selected film. Each year, group members take turns selecting films that they'd like to present to the group, ultimately hosting the group discussion of their selected film. We discuss many topics related to the film, from the pure entertainment aspects to the craftsmanship of making the film and putting it into the world. We have lively discussions related to the film's meaning as we attempt to dissect the story telling process. Attendees enjoy bringing food to our meetings inspired by the current film selection, or coming to our meetings dressed in character.

While the movies selected don't always have an obvious religious or theological theme, it's not uncommon for our talks to touch on these topics. Our discussion groups have fostered great relationships with parishioners and have been a great learning experience for all. It's a great opportunity to spend time with parishioners that we may not otherwise get to cross paths with.

We are a really fun group!

Ministry Highlights in 2025:

In 2025, we discussed the following films: *The Third Man*, *Idiocracy*, *The Conversation*, *A Real Pain*, *A Good Person*, *Blade Runner*, *The Legend of 1900*, *Field of Dreams*, *The Purple Rose of Cairo*, and *Nomadland*.

This year we were also excited to be able to host a presentation by local filmmaker, Ian McClure (he took us through the process of making his film, *Hiking the Tide*). We ended the year with a holiday party in the Parish Hall where we screened *Home Alone*, snacked on some great food, played some fun games and celebrated Christmas!

Goal(s) for 2026:

We will continue to meet each month with new film selections from different genres and time periods. We hope to see attendance continue to grow!

Ministry Leadership for 2026: Amy Nordhausen, ameliaclaire@hotmail.com

Faithfully submitted,
Amy Nordhausen

FLOWER GUILD

Renee Lyle

St. Richard's has a long tradition of fresh altar flowers throughout the liturgical year. The Flower Guild was reformed this past year in honor of that tradition and as a way for parishioners to contribute to the spiritual atmosphere of the church, creating a sacred space where worshippers can encounter the beauty of God's creation.

St. Richard's Flower Guild mission is to bring honor to God through the beauty of His world into our worship space, while giving members of the congregation a meaningful way to remember loved ones or to celebrate special events with glorious flowers.

Practicing Faithful Stewardship

The Guild takes full advantage of the natural flowers and greenery that our God given environment provides as well as purchasing fresh cut flowers from Austin wholesalers and local grocery stores.

All Flower Guild donations/revenue/budgeted funds are deposited in the church's general bank account for purchase of Guild expenditures such as fresh-cut flowers for Sunday services, weddings, and funerals; purchase of major celebration flowers such as Christmas poinsettias and Easter lilies; floral foam, tape and wire; general supplies and other necessities. This is all done under the direction of the Flower Guild Director and Director of Parish Operations.

2025 Accomplishments

This year we have:

- Reformed the Flower Guild!
- Provided arrangements to baptismal families.
- Provided flowers to the Community of Care to distribute during Eucharistic visits.
- Purchased lilies through Down Home Ranch in Elgin in support of their residential community and camp.
- Purchased poinsettias through the SREC Youth Group in support of their program and mission trips.

2026 Goals

- Create an online donation form.
- Discuss a possible propagation project of various types of flora on our church property to supplement flowers bought commercially.
- Add and maintain living indoor plants to the Narthex and possibly the Nave.
- Add and provide training to new members.
- Meet as needed to discuss Guild needs, plan upcoming liturgical events, and fellowship.

FLOWER GUILD, CONT.

Scheduling

There are currently six members on the Flower Guild. One member is assigned one week of duty at a time on a rotating schedule. In addition to regular duties, we meet as a group four times a year to set up and/or remove flowers for major liturgical events. Our busiest times are before and after Christmas and Easter. The seasons of Lent and Advent are our only exceptions.

Faithful Members: A Year-Round Commitment

The Flower Guild is open to anyone interested in helping arrange flowers—all levels of skills are welcomed. Members of the Guild are responsible for all aspects of selecting and purchasing/collecting the living materials, as well as the arrangement, placement, maintenance, and eventual removal of offerings during their assigned week along with other special floral celebrations or events held throughout the year. We are so very fortunate to have devoted Guild members who donate their time and talents to St. Richard's and make this year-round commitment!

Our Flower Guild members are Pat Lyle, Robin Mueller, Wendy Stocker, George Karp, Amy Burt, and Renee Lyle (Director).

With Gratitude

So many thanks are given for the faithful service and for the many hours you dedicate to preparing the beautiful arrangements given in glory to God. It is a joy to serve with each and every one of you!

And a special thank you to Becky Andersen for repairing our damaged brass floral urn. Thank you so much for your talented hammering, Becky!

Faithfully submitted,
Renee Lyle
Flower Guild Director

If you would like to donate in memorial or thanksgiving for a particular Sunday or learn more about how to become a guild member, please talk to me, any of the members, or call the church office at 512-255-5436.

KAIROS PRISON MINISTRY

Duke & Diane DuTeil

Ministry Description:

Kairos is a lay lead interdenominational prison ministry following the Cursillo model of a 3-day retreat inside stable population prisons. Following the 3 days weekends, Kairos volunteers participate in the weekly prayer and share meetings and monthly reunions that hold Kairos graduates accountable to themselves and their peers for their walk with Christ. Kairos Prison Ministry International is active in 37 states and 9 foreign countries.

Ministry Highlights in 2025:

During the year, St. Richard's has supported two Men's Kairos program weekends at the Alfred D. Hughes TDCJ Unit in Gatesville and one Women's Kairos program weekend at the Coleman TDCJ Unit in Lockhart. It takes about \$24,000 to put on a Kairos Weekend and a ton of cookies i.e. about 4500 dozen.

The St. Richard's community has been very generous in their support of this program with Prayer, baking cookies, and financial support. Kairos would not happen without you. We will again be asking for your support in 2026 with a Men's weekend in April and September, and a Women's weekend in October.

I ask for your prayers for the success of this ministry. I also ask you to pray about discerning if you might be called to serve on a Kairos weekend or to attend the closing service for the weekend.

If you have any questions feel free to contact me at dukeduteil@gmail.com or Diane at dianeduteil77@gmail.com

Faithfully submitted,
Duke DuTeil

LAY EUCHARISTIC MINISTERS/VERGERS

Duke DuTeil

Ministry Description:

The Lay individuals that assist in worship, enhancing the worship experience of the congregation. Eucharistic Ministers assist with the administration communion. Lectors read the lessons during worship. Vergers assist the clergy with the planning and orderly execution of worship. AV Techs provide Audio and Video support for in-person and livestreamed worship services and events.

Ministry Highlights in 2025:

Our outstanding group of Eucharistic Ministers/Lectors, Vergers, and AV Techs have been awesome and flexible in adapting to the changing worship environment throughout the year. We have an outstanding group of Eucharistic Minister and Lector serving the 8:00am and 10:30 services, along with 4 Vergers and 4 AV Techs.

We began livestreaming our worship services during the Covid-19 pandemic. With the return to full in-person worship we have continued to serve the needs of those who are not able to attend in-person worship. Several new families at St. Richard's have said they found us through our online presence.

If you feel called to serve as a Eucharistic Minister, Lector, Verger, or AV Tech, please check with me, dukeduteil@gmail.com or (512) 567-7848. We may not always have an immediate opening, but it is great to have a list to call on when an opening arises.

Faithfully submitted,
Duke DuTeil
Head Verger

MUSIC MINISTRY

Sara Burden-McClure

2025 was a great developmental year for St. Richard's music program, as we dove into a few longer-term projects and made the most of resources old and new! As always, we are deeply grateful to our choir for their devoted ministry. Our choristers provide leadership in congregational song and present anthems for our 10:30 Sunday services and various special services throughout the year. The choir focused on two major projects this past year:

- Requiem by Gabriel Fauré, which was the focus of our sung Good Friday evening service (several movements also served as anthems during Lent). We were delighted to have violinist Payton Andrews and bassist P. Kellach Waddle add their formidable talents to the Good Friday mix. Payton even sang when not playing; Kelly also contributed a première of his own Good Friday solo work, and added Bach and bass to our Maundy Thursday service.
- Herbert Murrill's Magnificat and Nunc dimittis in E, culminating in a cathedral-style All Saints' Choral Evensong on November 2 (for which we also learned the venerable Preces and Responses by Richard Ayleward). We repeated the Murrill work for "Mistletoe Magic," the Senior Access community choir fundraiser concert in December, and also sang each component after related readings in our Lessons & Carols service.

Our evening service for Good Friday 2026 will feature Who Is This King, a cantata by Lloyd Larson and Austin composer Joseph M. Martin; previews will pop up as anthems during Lent! The choir also looks forward to singing with Austin Brassworks at Easter, as is our tradition. The group welcomes new singers of all voice parts, and invites you to Wednesday evening rehearsals, 7:30-9 p.m. Several of the choir anthems sung during 2025 were given to us when Ascension Lutheran Church closed.

In 2026, we look forward to beginning Phase 2 of incorporating their former pipe organ into our Nave and musicmaking. Watch for some fun events later this year as we raise funds toward case design and installation!

In 2025, we further expanded our congregational service music options, starting with use of Rev. Merrill Wade's wonderfully singable settings of the Kyrie, Sanctus and Agnus Dei. We look forward to additional service music settings commissioned from Kelly Waddle, currently in progress and targeted for Eastertide.

MUSIC MINISTRY, CONT.

Our bell choir, though small, has contributed mightily to services during 2025! Our dedicated ringers continue to build repertoire, and are grateful to a few honorary members (strong music readers who are able to step in for occasional selections) whose participation allows more ambitious edorts. In addition to providing lovely preludes and communion music, ringers have also enjoyed doing combined-forces anthems with the choir and adding special parts to congregational hymns. The bell choir practices on Wednesday evenings, 6-7:15 p.m., and is eager to grow to 8 regular members so that they can play more frequently and expand to 3-octave music.

A Musical Feast Concert Series continues to provide excellent listening and outreach opportunities at 5 p.m. on the second Sunday of each month (excepting Super Bowl Sunday, when we move a week later!). We had several repeat artists in 2025 – our favorite brass quintet, guitarist Hugh Chandler, three jazz big bands and two choirs – plus two concert pianists, a piano duo, and a rock band. Promotions go to churches, schools and organizations in Round Rock, Pflugerville and Austin, and to various media arts calendars – and we are gradually seeing our reach grow. The programs are free; attendees donate to the artists if able. The concert series page on the church website plus fridge flyers at the Narthex welcome station list upcoming artists. Please bring friends to these concerts for a fun and easy introduction to our church community!

I'm excited about our big anniversary this year, and look forward to celebrating throughout! Whether your thing is music, art, drama, fundraising or even logistics, please reach out and let's get you involved!

Faithfully submitted,
Sara Burden-McClure
Director of Music (sara@saintrichards.org)

PARISH LIFE

Kathy Stites

Parish Life Ministry is a ministry that promotes providing everyone in the Parish an opportunity to gather in sponsored events to meet with each other to promote comradery and socialization. Parishioners have an opportunity to meet with potential new members to promote growth of our congregation.

The 2025 was a busy year. We scheduled a full calendar of events including Sunday Brunches, Receptions, Lenten Soup Suppers, Expanded Easter Continental Breakfast, Craft Fair concessions, It's the Great Pumpkin Charlie Brown, Parish Thanksgiving meal and our kitchen team making tamales for Christmas Eve Tamale Dinner.

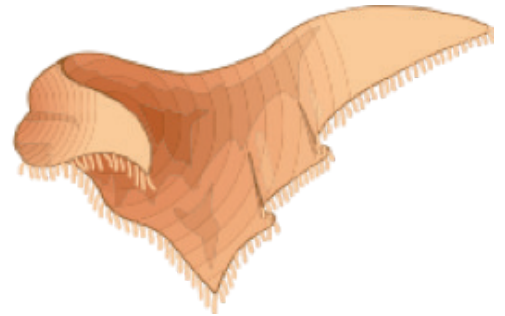
We are looking forward to a wonderful 2026. Our emphasis this year will be to incorporate events that are not cooking related. We want everyone in the Parish to be a part of Parish Life and enjoy St. Richards Community.

Faithfully submitted,
Kathy Stites

PRAYER SHAWL MINISTRY

Bea DeMarquis

For 2025, The Prayer Shawl group has created and donated at least 20 shawls, about 6 dozen baby caps, and approximately 6 baby blankets. These have homes in care facilities, hospitals, and homes, given to newborn babies through adults who are home bound.



Each of these items has been blessed by St. Richard's clergy before finding a permanent home. We try to keep available shawls in the vestry room. The clergy, Community of Care and the various ministries have access to the supply.

We are a group of women who have a passion for knitting and/or crocheting different articles to give to others to enjoy and savor the comfort of Gods love surround them as they sit quietly or during their prayer time

We meet once a month from 1-2:30 on the third Thursday of the month in the Youth Room. We supply our own materials, there are often patterns available and we exchange ideas, tips and basically help each other learn different techniques.

If this is something you would like to do, come join us. We are all different levels of experience and we would love to share our knowledge with you.

For more information, email Bea DeMarquis at beatricedemarquis@yahoo.com

Respectfully submitted,
Bea DeMarquis

26TH ANNUAL PUMPKIN PATCH

Warren Gillespie

FINANCIALS –

Total Sales	\$86,644
Total Pumpkin Sales	\$76,235
St Richard's 40% Share	\$30,494
Donations +	\$10,408
Net Before Expenses	\$40,902
Expenses	\$ 6,615



Available outreach funds totaled \$36,293. Our missional outreach recipients, RRASC, HRC, Hope Alliance, and Kairos Prison Ministry each received \$8,000. Troop 154 and Stoney Point HS JROTC each received \$1,500 to support their activities. St. Richard's Preschool received \$500 towards scholarship funding and St. Richard's Youth Group received \$760 for mission trip funding.

HEADWINDS – When asked, most parishioners respond that competition is our major headwind to achieving increased pumpkin sales. In reality, summer temperatures extending into October are our biggest headwind. Notably, October 2023 began with a brisk cold front which carried through the month. Pumpkin Sales totaled \$91,835 - \$15,600 more than 2025.

A secondary headwind is parishioner volunteerism. Seven years ago and earlier, our congregation was roughly twice our current size. St. Richard's had ample volunteers to set up/tear down and store PP equipment and unload delivery trucks. Since then, we are fortunate to have Troop 154 and Stoney Point HS NJROTC assistance in these areas. That \$3,000 expense is now considered outreach supporting their youth activities.

2026 PP CHANGES – The Vestry adopted a proposal to reduce PP sales from 31 days to 24 days given typically slow 1st week sales due to extended summer heat into early October. This decision reduces total Welcome/Sales Shift requirements 9 % (48 slots), reduces pumpkin spoilage, and Pumpkin Meister workload. The Vestry envisions a busier delayed 1st week of sales from our faithful customer base.

A new Pumpkin Meister is needed to lead our Charity Pumpkin Patch operational supervision. Experienced team members exist to cover nightly sales reporting, social media/advertising, truck unload cooking, and Pumpkins USA liaison. Your retiring Pumpkin Meister is available to coach, mentor, and assist a new Pumpkin Meister/Meistress volunteer.

Faithfully Submitted,
Warren Gillespie,
Ye Ole Pumpkin Meister

QUILTS OF VALOR

Roberta Hastings

Our QOV chapter is an official part of the Quilts of Valor Foundation. Our Mission: to cover Service Members and Veterans with comforting and healing Quilts of Valor. There is no cost to the veterans or their families. A Quilt of Valor® (QOV) is a quality, handmade quilt that is machine or hand quilted. It is awarded to a Service Member or Veteran who has served the United States honorably. The Quilt says unequivocally, "Thank you for your service and sacrifice in serving our nation." We have 15 volunteer members, three are from the St. Richard's congregation. The others are members of the community who are dedicated to serving our veterans. We are blessed to have three Master Quilters and three Long-armers. Our members piece quilts together in red, white and blue for presentation. The designs are chosen by the artists and must be 60" x80." They are beautiful and are meant to be used and ultimately treasured as an heirloom for years to come.

Year in Review

We have had a busy year presenting quilts to veterans all over central Texas. This year, our chapter has presented more than 30 quilts.

Activities throughout the year

We have presented quilts in the parish hall, at private homes, assisted living facilities, apartments and restaurants. Family and friends are encouraged to attend to celebrate the achievements of their loved one. We were invited by the City of Hutto to participate in their Veteran's Day celebration at City Hall. It was an honor to present quilts to veterans from the local American Legion.

Fundraising

We are somewhat self-sufficient, and our members purchase fabric and batting for themselves and to share with other members. We are not funded by QOVF and rely on our own resources and donations. There is always fabric and batting available to our members if they need it. We do welcome monetary donations which are tax deductible. 100% cotton fabric that is new and red, white and blue is appreciated. No scraps, gold stars or glitter, please.

Goals for 2026

Our goal is to continue with our mission and to attract more members from St. Richard's to come sew with us. We would also like for members of the congregation to nominate their veterans so we can be more active within our community.

Leadership for 2026-27

Roberta Hastings and Linda Parmentier
hastingsroberta@aol.com 512-202-6727

ROUND ROCK AREA SERVING CENTER



Thurma Hilton

Ministry Description

The Round Rock Area Serving Center (RRASC), was started by local congregations to serve our neighbors in need. The center is a non-profit social service and food pantry for Round Rock and northern Williamson County. Services at the center are provided primarily by volunteers.

Ministry Highlights in 2025

The RRASC has seen another record-breaking year of need. Through December 2025, the Serving Center assisted 110,154 people from 28,841 households. The food pantry realized an 8 percent increase in need and distributed 1.8M lbs. of food. A total of 3,367 households received utility assistance and 2,476 households received housing/rental assistance. The center also serves a growing number of unhoused clients. Most are receiving food and bus passes.

The St. Richard's relationship with RRASC continues to be good, due to the hours donated by a dedicated group of volunteers, primarily during our four quarterly parish workdays, and a couple, now volunteering on a regular weekday. St. Richard's continues to collect food for the RRASC pantry, 20 parishioners attended the 19th annual Karamu fundraising dinner, and a check for \$8,000 from Pumpkin Patch sales was donated to the Serving Center.

The center received the Certificate of Occupancy and keys to its new building in December and began preparations for moving the Treasures Charity and Resale Shop & Boutique into the space. With the completion of the additional building, expansion of the food pantry was begun.

The St. Richard's Vestry appointed Thurma Hilton as the new Parish Representative in August.

SOCIAL OUTREACH AND SERVICE COMMITTEE (SOS)

Jeff & Nancy Krech

About the Social Outreach and Service (SOS) Ministry:

"Life is short. And we don't have much time to gladden the hearts of those who travel the way with us. So, let us be swift to love and make haste to be kind." – Fr. Cameron Spoor

"Do justly now; love mercy now; walk humbly now, day by day!"
– Fr. Jim Harrington/ St. Richard

Founded in 2025 to be a light in the darkness for socially conscious parishioners, we strive to be a venue for conversations on social causes, a place to learn what the national Episcopal church and the Dioceses of Texas are saying about those social causes (and what resources they offer) and to be a vehicle for giving action to our concerns. We have about a dozen or so involved in this important mission. All are welcome to join in as they wish, regularly or occasionally.

The SOS Ministry exists to:

- Help each other voice our concerns and desires for actions that drive progress/change while assisting our incoming rector and parish leaders to keep our parish aligned with the teachings of our Savior Jesus Christ.
- Provide more help to the community at large in direct and meaningful ways.
- Help St. Richard's to become even more attractive to newcomers, be even more in tune with the Dioceses and national church, to share our skills/abilities with other local Episcopal churches and to support our members/leaders as they progress/change/improve.

2025 Accomplishments:

- Reacted to a "call" from a dozen or so parishioners to make such a ministry a reality. Formed in late 2025 and met once to set the course for holding a "working session" in early 2026.
- Established a new working relationship with The Charlie Center, a non-profit community center serving individuals experiencing homelessness in North Austin.

SOCIAL OUTREACH AND SERVICE COMMITTEE, CONT.

Thank You To:

- Teresa Shields for her efforts to connect us with The Charlie Center and to lead our participation in their cold weather gear drive.
- Ernest Mueller, Roberta Hastings, Duke and Diane DuTeil, Jean Cothran and others for supporting the creation of this ministry.

Outlook for 2026:

- We will be meeting regularly in 2026 starting in late January. At our first session we will discuss priorities for 2026 and establish team goals/actions.
- We will assist in onboarding our new rector.

“And now, Father, send us out to do the work you have given us to do, to love and serve you as faithful witnesses of Christ our Lord.”

Want more information?

Please contact Jeff & Nancy Krech, Team Leads
512.369.2562 or jnbkrech@gmail.com

ST. RICHARD'S EPISCOPAL SCHOOL

Shauna Kennerly

Our preschool and Kindergarten is a fully accredited part-time program that serves children ages 2 years through kindergarten. We nurture our children's spiritual, intellectual, physical, social, and emotional growth. We promote Christ-centered values in all areas of our curriculum.

Year in Review

This has been a wonderful year in Preschool. We have been busy working to strengthen our school board and get more parents involved. The board has been doing a great job of fueling our fundraising efforts, which is a very important part of our success as a school. We continue to hold a fall raffle and a spring auction and dinner. The board has also been updating our bylaws and putting a financial plan in place to guide us as we grow into the future.

We welcomed many new families this year and we strive to create the best learning environment for their children. Our teachers create amazing learning classrooms and lessons for our students to grow and learn. The dramatic playroom is one of our favorite places on campus for our students to play, learn and explore. The theme in this room changes monthly and is a magical place for our students to use their imagination.

We had to say goodbye to our kindergarten class this year because there weren't enough students to open this class for the 2025-2026 school year. However, there is an upswing in our two-year-old program. We are ending 2025 with 17 – 2yr olds and opening a young 2s class in January 2026. Total enrollment this year is 37 students.

We held our 4th annual Christmas event. This is a great event for families of current students and alumni to come and enjoy games, crafts, cookie decorating and visit with Santa. Creating a successful preschool is not just for children, it is a place for parents to also make friends and build community.

ST. RICHARD'S EPISCOPAL SCHOOL, CONT.

Activities throughout the year:

Blessing of the stuffed animals
Dress Up Parade
Fall Raffle
St. Nicholas day
Christmas Family Event
Christmas music/nativity play
Rodeo Day
Spring Musical Program
Spring auction and Fundraiser
Water Day
End of Year Celebration

Goal(s) for 2026:

Continue work on strengthening the school board.
Grow our fundraising efforts and continue to enroll families into our program.

Ministry Leadership for 2025

Head of school – Shauna Kennerly
2025 Preschool Board Members – Candice Rogers, Cat Herring, Justin Nordhausen, Nancy Krech, Racheal Walker, Gabrielle Bauer, Daniel Bauer, Nikki Shanks, Geraldina Guillen.

Vestry Rep – Margaret Smajstrla

Contact Information: Preschool Office 512-248-1789/
preschool@saintrichards.org

Faithfully submitted,

Shauna Kennerly
Head of School

YOUTH MINISTRY (6TH - 12TH GRADE)

Spencer Stocker

Our year in youth ministry was marked by joyful fellowship, meaningful service, spiritual growth, and strong participation in 2025. From weekly formation to special events, retreats, and mission experiences, Saint Richard's youth actively grew deeper in their faith, individually and in the life of the wider community this year. We are deeply thankful for our youth, their families, and the whole congregation that makes this ministry possible.

Weekly Gatherings and Retreats

Throughout the school year, our youth gathered weekly for Sunday School and Youth Group on Sunday Nights, which created consistent spaces for relationship-building, prayers, learning and fun activities. These gatherings helped our young deepen their faith while forming strong bonds with one another and adult leaders

At our Discipleship Now (DNOW) Weekend, with over 100+ students gathered, students explored God's countercultural love through Romans 12 that focuses on love that defies logic. The weekend themed "Upside Down Kingdom" combined worship and teachings with games and service. Our service projects included creating disaster response supply buckets, helping with landscaping, and "chalking" Anderson Mill Elementary with positive messages of encouragement for their children. Saint Richard's is excited about hosting part of DNOW on February 28, 2026!

Outreach and Mission

Living out our faith in service to the community remained a core value of the Youth Ministry. Youth stepped up to serve parish events, including the Parent's Night Out, Local Outreach Days, the Soup Suppers, Shrove Tuesday Pancake Supper, Parish Rummage Sale and helped with the Easter Egg Hunt just to name a few.

Our Summer Mission Trips included traveling to North Carolina to assist with Hurricane Helene Relief. In N.C. we helped paint a home for a disabled gentleman and other rebuilding efforts with other churches from across the country. Our second mission trip was to Arlington, Texas in partnership with Mission Arlington. This trip allowed youth to lead a Vacation Bible School at an inner-city apartment complex and worship daily with students from a variety of denominations.

YOUTH MINISTRY (6TH - 12TH GRADE), CONT.

During the fall, students helped unload pumpkins and during the Christmas season, led the way with Saint Richard's Christmas Gift Collection for families in need through Robertson Elementary and Williamson County Juvenile Services.

These missional experiences challenged youth to step outside their comfort zones, deepen their compassion, and live out their faith the way our Lord calls us to.

Youth Leadership and Worship

Youth took on visible leadership in worship, most notably as weekly and seasonal acolytes on a weekly basis and at special worship celebrations. They also led a Youth Sunday in May, which also served as a Senior Celebration. We were blessed with a variety of students stepping up to greet, usher, read, lead the prayers and music. This celebration also honored graduating seniors and highlighted the importance of youth leadership within the parish. We're thankful for all the youth that stepped up, especially Grace Habetz for her moving sermon!

Fellowship, Fun, and Community Building

Fellowship played an important role in keeping youth connected and engaged. Our youth participated in a full calendar of activities including outings to Kalahari Water Park, the T0exas Stars Hockey Game, Game Nights, Taco Tuesdays, The Round Rock Express, Christmas Party at the Saxons, Fall Dress-up Party, Movie Nights, etc.

Gratitude and Leadership Support

We are deeply grateful for the dedicated adults who invest their time, energy, and gifts in the lives of our youth. A special thank you to Becky Anderson, who faithfully led Sunday School throughout the year, providing consistent, thoughtful, and nurturing faith formation for our youth. We also extend heartfelt thanks to Mildred Anaele, Claire Ward, and Belicia Hernandez, each of whom offered their time and unique gifts in meaningful ways. Their presence, leadership, and willingness to serve made a lasting impact on our young people.

YOUTH MINISTRY (6TH - 12TH GRADE), CONT.

Looking Ahead

Rather than striving to do more, we hope to be even more intentional about how we walk alongside our youth, helping them recognize God's presence in the midst of their busy lives. We will continue to create spaces where students feel known, valued, and safe to ask honest questions, grow in their faith, and build meaningful relationships. Through worship, service, study, and shared experiences, our goal is to support youth as they discover how following Christ shapes who they are and how they live, both inside and outside the church.

Last year demonstrated the strength, dedication, and growing leadership of our youth. In 2026, we look forward to building on that foundation by fostering deeper spiritual growth, encouraging youth leadership, and continuing to support students as they take ownership of their faith and their place in the life of the church.

Thank you for your support!

Faithfully submitted,

Spencer Stocker
Youth Minister

VESTRY SLATE 2026

Chris Norton



I grew up in the Dallas, Texas area attending Farmers Branch Church of Christ. I started going to church with my mom when I was seven, getting baptized when I was nine. I moved to Houston and graduated from University of Houston-Clear Lake. I moved to the Austin area in mid-2017 and my wife and I settled in Georgetown in 2022.

I have gone to various denominations of churches, non-denominational, Church of Christ, etc. My wife Alyssa and I landed at St. Richards shortly after we started dating because someone said it was “Catholic light,” as she grew up Catholic and I grew up going to various denominations.

After getting involved, we found there were many couples like us who grew up differently and found a home at St. Richards. After getting involved, we quickly grew to love what makes the church—the people. Alyssa and I became very involved in the pumpkin patch and are still involved.

My wife and I were married at St. Richards, I am proud to be a Verger in the church and serve the congregation. The main reason I love St. Richards is not only the people, but the welcoming vibe that the church gives. Everyone comes from all sorts of backgrounds with various thoughts and beliefs, but the one constant is we always welcome new people. I feel comfortable inviting anyone of my friends to St. Richards as it has always been welcoming of everyone. As a vestry member, I will uphold the welcoming nature of St. Richards.

VESTRY SLATE 2026

Fred Polansky



I was born in Waco TX, a 3rd generation Texan of Czech/German descent. At 8 years old the Polansky family moved California and moved back to Waco when I was teenager after my father retired. I moved to the Austin area a few years after being discharged from the military where I met my wife Julie, our son Phillip and daughter Melissa. I married Julie in 1985.

Julie and I begin our journey with St Richard's after discovering we no longer had to drive from Round Rock to St Luke's on the Lake when Julie's mom Jan Sternenberg told us about the little Episcopal church hidden on the banks of Brushy Creek on 79.

St Richard's became our church home after Father Sid knocked on our door to personally deliver a loaf of butternut bread.

After Cursillo ignited my spiritual fire, I became interested in resurrecting the Brotherhood of St Andrew at St Richard's which still serves St. Richards today. This later led to running for the Vestry where I served as Junior Warden. Father Sid asked me to serve as his Senior Warden, but I refused and continued as Junior Warden.

Fast forward to when St Richard's acquired the present location where I again served on the Vestry during the building of the sanctuary. Most recently I served as Junior & Senior Warden during the time the parish hall was built. Fun fact, Father Stuart asked me to be Senior Warden and just like with Father Sid, I turned him down telling him, "I'll pray about it". Subsequently Father Stuart caught me at the rail during Christmas service saying, "well will you be my Senior Warden" and I replied yes in a weak moment lol.

Professionally I have worked in the Commercial Real Estate industry for over 30 years. I presently work with a privately held commercial development firm building retail shopping centers throughout Central Texas. That's right we are the evil developers you read about haha!

VESTRY SLATE 2026

Teresa Shields



I was born in Louisiana and grew up attending grammar school and going to church at St. James Episcopal in Baton Rouge. Chad and I were married in the same church in 1997. In 2000 we moved to the Round Rock area and started our family. We have three children, Drew, Aiden and Carter.

We attended St. Richards in the early 2000s and then attended another church for a period of time. We came back home to St. Richards in 2021. Since then, I've joined the Altar Guild, Daughters of the King, and the St. Richard's film club.

In the second half of 2025 I was fortunate enough to join the Vestry to fulfill a term vacancy

One of my favorite things said in the Episcopal church is in the Baptismal Covenant. "Will you strive for justice and peace among all people, and respect the dignity of every human being?" My life's desire is to put action to the response "I will, with God's help" and to live a life of service to others. I have a heart for the unhoused community and spend a great deal of my time at The Charlie Center serving those experiencing homelessness.

I'm looking forward to working on the Vestry again especially during our time of transition and year of jubilee.

VESTRY SLATE 2026

Ron Morgan



I am a native of New Orleans, Louisiana and have lived in Central Texas since 2003. My wife, Kristen, and I were married in 2006 and welcomed our daughter, Jane, in 2012. I was raised Roman Catholic and was very active in my home parishes in New Orleans and in Austin. In 2022, we began our journey across the Thames and Kristen and I were received into the Episcopal Church here at St. Richards by Bp. Ryan in January 2024.

You can imagine that, for a cradle Catholic, finding a home in the Episcopal Church is like moving into a close relative's house.

There's much that is similar and comfortable, but enough that is different to keep one thinking and exploring and experiencing; happily, my faith journey has brought me home to the Episcopal Church. I find great comfort in the familiarity of Anglo-catholic liturgy and ritual – an area of particular interest for me. I find great challenge in opening my mind to other ways of finding God's presence in our world. Finally, I find great hope in our via media, particularly in social teaching, and pushing myself to live the openness and love to which Christ calls all of us. With joy, I have found a home and a place to worship at St. Richards that allows me to fully experience that familiarity, challenge, and hope.

Professionally, I have worked in public service in the justice system for over 23 years. I am currently Director of the Judicial Branch Certification Commission at the Texas Office of Court Administration. I hold a graduate degree in criminal justice from Texas State University and an undergraduate degree in political science and history from the University of New Orleans.

I was invited to complete an unexpired term on the Vestry in 2025, and now I would be honored to continue service in this time of renewal at St. Richards. When this became possible, I thought of the "why", because everyone brings a talent. Some are gifted and serve in social ministries, others, like my wife, are musically inclined and minister there. My gift is perhaps more boring. Some of us, you see, are called to the ministry of administration. I'm pleased to offer that skillset as we continue on our journey to come near to Christ.

As we discern together the needs of St. Richards, I would be happy to continue to serve, and I appreciate your consideration.

COUNCIL DELEGATES

Our Delegates to the 177th Diocesan Council
February 27th - 28th, The Woodlands, TX



Stephen Mueller



Robin Mueller



Joan & David Carlson

WHERE TO FIND US



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Episcopal Church



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